

QUARTERLY PHYSICAL REPORT OF OPERATION
As of December 31, 2024

Department : State Universities and Colleges (SUCs)
 Agency/Entity : Negros Oriental State University
 Operating Unit : < not applicable >
 Organization Code (UACS) : 08 072 0000000

Particulars	UACS CODE	Physical Target (Budget Year)					Physical Accomplishment (Budget Year)					Variance as of December 31, 2024	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13	14
HIGHER EDUCATION PROGRAM	310100000000000												
OO : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased													
Outcome Indicator(s)													
1. Percentage of first-time licensure exam takers that pass the licensure exams													
		12.30%	12.30%	12.30%	12.30%	49.20%	48.31%	81.52%	52.21%	92.43%	274.47%	225.27%	Q2: Increased Board Examination performance can be attributed to better teaching methods and student-preparedness in taking the PRC Board Exam. The competitive screening of first year applicants qualified to enroll based on the enrollment capacity also enabled the university to enroll the best of the best student among all applicants in all the campuses of NORSU. Q3: Despite a low turn-out of first take passers compared to previous year, there is still a considerable increase in PRC First Take passers suggesting the improvement of teaching-learning strategy among faculty members. NORSU graduates are better equipped and trained for the PRC Board Exam. Q4: 415 first take passers out 449 first takers
2. Percentage of graduates (2 years prior) that are employed													
		7.50%	7.50%	7.50%	7.50%	30.00%	7.50%	7.92%	8.01%	11.62%	35.05%	5.05%	
Output Indicator(s)													
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs													
			88.50%		5.00%	73.50%	58.40%	0.00%	60.14%	0.00%	118.54%	45.04%	Q2: No enrollment 2nd quarter.Q3: Enrollment for 1st Sem SY 2024-2025 is August 2024. Student prefer to enroll in CHED and RDC priority programs as they perceived the importance of CHED and RDC-identified programs as a means for employment. Q4: no enrollment for the 4th Quarter
2. Percentage of undergraduate programs with accreditation													
		15.00%	20.00%	20.00%	25.00%	80.00%	0.00%	0.00%	75.00%	53.33%	128.33%	46.33%	Q1: There was no schedule for accreditation in the first quarter. Q2: AACUP's given schedule was in the 3rd Quarter and 4th quarter. Catch-up plan : this coming July 2024 there are 12 programs to be accredited, 10 programs for August 2024, and 14 programs for October 2024. Q3: The 75% accomplishment in our accreditation report which actually came out by a huge margin of 20% was because other programs being accredited were added to the list. We had not yet obtained the result from AACUP when we established the target. But after getting it, some

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ADVANCED EDUCATION PROGRAM	320100000000000												
OC : Higher education research improved to promote economic productivity and innovation Outcome Indicator(s)													
1. Percentage of graduate school faculty engaged in research work applied in any of the following:													
		25.00%	25.00%	25.00%	25.00%	100.00%	44.18%	66.66%	44.33%	43.06%	198.23%	98.23%	programs had been advised by AACUP to be accredited this year. As such, this led to an overshoot of 65%. Altogether, a 75% accomplishment for the third quarter. Q4: 16 programs were accredited for the 4th Quarter
a. pursuing advanced research degree programs (Ph.D.) or							0.00%	1.75%	1.53%	1.53%	4.81%	4.81%	Q3: The Graduate School office has received an increase of faculty's involvement in the research and extension program for the third quarter. Q4: 1 faculty enrolled in a research degree program (Ph. D.)
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or							25.58%	28.07%	26.15%	26.15%	105.95%	105.95%	Q: 17 regular faculty actively pursuing research in the last 3 years
c. producing technologies for commercialization or livelihood improvement or							0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	Q1: There has been no research conducted that has resulted in the production of technologies for commercialization or livelihood improvement in the first quarter of 2024. Q2: CATCH-UP PLAN: To improve production for commercialization or livelihood, 1) encourage expert faculty members to train local producers to boost efficiency and output, leading to better economic opportunities; 2) forge partnerships with government and non-government organizations to help secure needed resources and experts.
d. whose research work resulted in an extension program							18.60%	36.84%	16.65%	15.38%	87.47%	87.47%	Q1: The Graduate School office has received an increase in the number of GS regular faculty that are engaged in the extension program. Q2: The Graduate School office has received an increase in the number of GS regular faculty that are engaged in the extension program. Q4: 10 research work resulted into an extension program
Output Indicator(s)													
1. Percentage of graduate students enrolled in research degree programs													
		25.00%	25.00%	25.00%	25.00%	100.00%	91.53%	22.83%	22.22%	22.22%	158.80%	58.80%	Q4: 1,107 total number of students enrolled in research degree programs
2. Percentage of accredited graduate programs													
		25.00%	25.00%	25.00%	25.00%	100.00%	0.00%	0.00%	37.50%	62.50%	100.00%	0.00%	Q1: There was no schedule for accreditation in the first quarter. Q2: The

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RESEARCH PROGRAM OO : Higher education research improved to promote economic productivity and innovation Outcome indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	320200000000000												Graduate School office has no schedule of Accreditation for the second quarter this year. Q3: The target setting for this programs were based on the computation from the previous Graduate School dean. The denominator of the computation is based on the number of programs and not on the number of accreditable program for the year (2024). Q4: 5 programs were accredited.
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries		1	1	2	2	6	2	1	2	3	8	2	Q1: Over the past three years, NORSU has collaborated closely with various Agrarian Reform Beneficiary Organizations (ARBOs) through the Department of Agrarian Reform (DAR) to leverage research and innovation for product development. Through these collaborations, NORSU has played a pivotal role in empowering ARBOs to enhance their agricultural practices, improve product quality, and explore new market opportunities. By providing valuable research insights and innovative solutions, NORSU has helped these organizations maximize their productivity and competitiveness in the market. Q2: The research output applied by the industry remains unchanged from what was identified in the first quarter. To address this, a comprehensive catch-up plan has been developed, which includes: a) Enhancing the execution of extension projects grounded in research; b) Encouraging faculty members to undertake relevant research that align with their Individual Performance Commitment and Review (IPCR) objectives; c) Rigorously enforcing university directives, specifically regarding research activities.
Output indicator(s) 1. Number of research outputs completed within the year		10	10	10	12	42	1	20	3	0	24	-18	Q1: The first quarter's completed research output did not meet the target because the researchers are still in the process of condir research. They are actively working on their projects, anducting the completion is expected within the year. The Research Office is constantly monitoring the progress of their research activities. Q2: The target was doubled due to the influx of completed research projects emerging from the graduate school. This includes the theses from both master's and doctorate students who graduated in June. Q3: Research output are still on revision process and/or undergoing

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2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year		12.00%	17.00%	19.00%	21.00%	69.00%	0.00%	7.00%	5.70%	10.50%	23.20%	-45.80%	<p>reviews. Q4: no completed research for the 4th quarter. Action Plan : 1) 3 research proposals are MOA approved, 3 are pending approval, 5 are on ethics review and 7 are still under revision. 2) Continuous monitoring and follow-ups of researchers and approvers to ensure research continuity.</p> <p>Q1: The target for published research output for the first quarter was not met because the researchers are still in the process of preparing their completed research for publication. This involves writing up their findings, formatting them according to the publication guidelines, and submitting them to journals or other outlets for review. While this process can be time-consuming, it is a crucial step in ensuring the quality and impact of the research. It's important to support the researchers in this phase and provide them with the necessary resources, time, and guidance to help them meet the publication target. Q2: Publishing research projects can be time-consuming and challenging process, varying greatly with each journal's requirements. A significant number of faculty members who have completed their research find themselves in the throes of preparing their manuscripts for publication. To facilitate this process, a comprehensive catch-up plan has been proposed. This plan entails: a) Conducting a writeshop that provides faculty members the opportunity to craft their research findings into a format suitable for publication; b) Offering dedicated mentoring support to faculty researchers, particularly aimed at those in the process of writing for publication.Q3: In this 3rd quarter, only 3 research projects have been published externally, which equates to 3 out of 10 (30%), or 5.7% out of 19% requirement. Q4: In this 4TH quarter, only 6 research projects have been published externally, which equates 6 out of 12(target of 4th quarter) or 10.5% (based on 21% target) Action Plan: 1)due pending research proposal 2)Continuous monitoring and follow-ups of researchers and approvers to ensure research continuity</p>
TECHNICAL ADVISORY EXTENSION PROGRAM	330100000000000												
OO : Community engagement increased Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		5	7	8	9	29	5	5	11	9	30	1	<p>Q1: The active partnership, aimed at reaching a target of 5, has effectively met this goal during the 1st Quarter. Q2:</p>

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Output Indicator(s)													
1. Number of trainees weighted by the length of training		1,000	1,000	1,010	1,010	4,020	687	340	2240	1366	4633	613	Q1: The anticipated number of trainees for the 1st Quarter was 1000, but only 687 were reached due to the completion of only two extension projects. Q2: There were only few trainings that were organized during the 2nd quarter. Increase the number of participants by organizing more extension activities. Q3: more beneficiaries trained Q4: more trainees are encourage by the extension programs
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		3	5	7	9	24	2	8	12	7	29	5	Q1: The expected number of extensions to be organized for the 1st Quarter was three, but only two have been arranged due to some extension is still ongoing. Q3: more departments engaged in extension projects Q4: more faculty are engaging in extension projects and outreach programs
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance		25.00%	25.00%	25.00%	25.00%	100.00%	25.00%	25.00%	25%	25.00%	100.00%	0.00%	Q1: The satisfaction rating for the training course in the 1st Quarter was targeted at 25%, and it was achieved with a result of 25%. Q3: The rate of extension workers receiving a 'very satisfactory' rating for the third quarter extension projects is 25%. Q4: the rate of extension workers receiving a "very satisfactory" for the fourth quarter extension projects is 25%.

Prepared By:

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